

Leading Beyond Ltd...



Service Brochure

August 2025

Leading Beyond Ltd

www.leadingbeyond.co.uk

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Welcome to Leading Beyond...



We partner with values-led organisations to deliver impactful leadership, operational improvement, & team development support.

Our approach is grounded in lived experience, strategic insight & a belief that sustainable success comes from supporting & developing leaders & teams,

Explore our services below, each one is designed to help you & your team thrive.

If you're unsure where to start, we're always happy to talk.



People

Individual Coaching

One-to-one coaching tailored to you – choose a single session for focused support or a package of three or six sessions for deeper growth & lasting impact.

Team Coaching

Team coaching that builds trust, connection, & collective strength – available as a one-off boost or a programme of three or six sessions to create lasting impact.

Board & Exec Coaching

Coaching for boards & senior teams to build trust, sharpen focus, & lead with greater impact. Offered as single sessions or tailored programmes.

Coaching & Mentoring Skills Training

Practical coaching & mentoring skills for managers, helping leaders unlock potential, build trust, & support growth in their teams.



People

Team Diagnostic

A structured way to reflect on how your team works, highlighting strengths and uncovering hurdles that may be holding you back. Creates focus, encourages honest discussion, and tracks progress over time.

Team Development

A highly interactive workshop to bring your team together, reset your direction & strengthen how you work together. Tailored to your goals; whether that's culture, strategy or communication.

Leadership & Skills Training (Virtual)

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Leadership & Skills Training (f2f)

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Strategy



Leadership & Culture Diagnostic

Assess leadership & culture maturity to inform targeted improvement.

Operational Advisory

Direct support to explore challenges & opportunities.

Governance Review

Review existing structures, identifying risks & remedies.

Service Audit & Recommendations

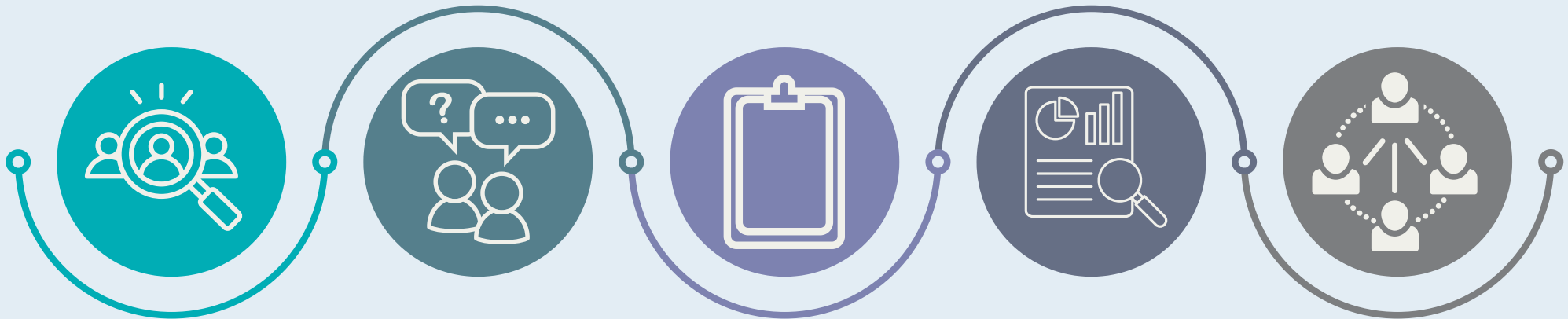
Independent audit, identifying risks, gaps & improvement opportunities.

Role Design & Skill Mapping

Define & align roles, responsibilities & skills, for clarity & delivery.



Strategy



Support for Difficult-to-Fill Roles

Identify & address underlying issues contributing to recruitment challenges.

Interview Panel Participation

Bring independent, senior-level rigour & fairness to selection processes

Executive Briefings / Board Papers

Craft clear, compelling documentation to support board-level decision-making.

Business Case Development

Shape robust, persuasive cases for investment, change or transformation.

Organisational Design Reviews

Analyse structures, roles & layers to support efficiency, accountability & cultural alignment.

Efficiency



Lean Six Sigma Review

Apply improvement principles flexibly, tailored to your team's context, challenges & goals.

Operational Review

Tailored, practical advice about operational matters & improvements.

Policy & SOP Redesign

Support to streamline & standardise processes through effective policy & procedure development.

Leadership & Skills Training Workshops

Our workshops are designed to strengthen leadership confidence, build effective teams, and give organisations practical tools for improvement.

Leadership Development

Leading with Purpose:

Explore values-driven leadership and connect personal purpose with organisational goals.

Transformational Leadership in Practice:

Inspire, challenge, and empower teams with the Four I's model.

Coaching Skills for Leaders:

Develop people, embed accountability, and strengthen culture.

Leading Through Change:

Guide teams with clarity and resilience during times of uncertainty.

Operational & Strategic Skills

Time and Priority Management:

Balance workload, delegate effectively, and avoid burnout.

Change Management Essentials:

Understand resistance and embed lasting change.

Strategy and SOPs in Practice:

Create clear standard operating procedures linked to delivery.

Decision-Making Under Pressure:

Build clarity and confidence in high-stakes situations.

Lean Thinking for Leaders:

Identify waste and streamline processes for improvement.

From Strategy to Action: Turn plans into practical, achievable steps with momentum.

Team & People Skills

Building High-Performing Teams:

Build trust, clarity, and accountability as the foundations of success.

Team Design and Dynamics: Structure teams for

impact and balance roles effectively.

Difficult Conversations Made Easier:

Approach conflict, feedback, and sensitive topics with confidence.

Effective Appraisals and 1:1s:

Turn reviews into motivational, developmental conversations.

Emotional Intelligence at Work:

Strengthen relationships and influence through self-awareness.

Inclusive Leadership:

Create cultures where people feel respected, valued, and able to contribute.

Specialist Focus

Governance and Risk in Practice:

Strengthen accountability and risk management.

Leading Across Boundaries:

Influence and partner effectively across systems and organisations.

Contact Information

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